

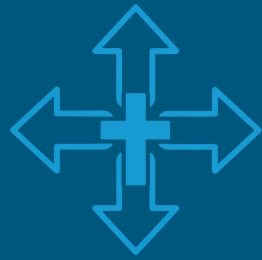
# **NSM**

**NORTHMINSTER  
STUDENT MINISTRY**

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# **VOLUNTEER WORKBOOK**

# WHO WE ARE:



Northminster Student Ministry strives to encounter, serve, and connect with students in our community. Our goal is to meet students on their turf and build relationships that can help students grow in their faith and lives. We challenge every leader and student to be a light-seeker, story-teller, and tribe-dweller in their community.



## LIGHT-SEEKER

Called to the pursuit of Jesus



## STORY-TELLER

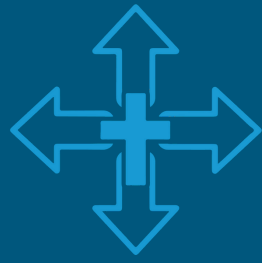
Using our stories for the kingdom



## TRIBE-DWELLER

Our sense of belonging

# VOLUNTEER GUIDELINES:



Volunteers...

- are screened and vetted prior to any Northminster Student Ministry event.

- are open and working towards the continuation of their faith in Jesus Christ.

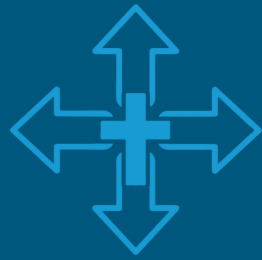
- have a desire to build relationships with students through the way they love and present the gospel to them.

- are up front with their expectations and commitment to our ministry, community, and our body of Christ.

- Understand the magnitude of their words and actions in the lives of students.

- Live above reproach in their interactions with any student and understand their duty to keep them safe.

# STUDENT SAFETY:



## **Age Buffer**

All youth ministry leaders and volunteers must be 18 or older

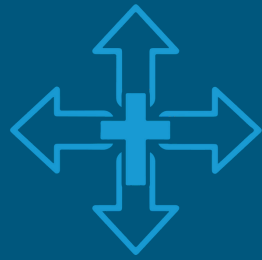
## **Background Check**

A bi-annual national criminal background check is required for all employees (regardless of position) and for all volunteers who work with children/students under the age of 18

## **Responding to Allegations of Child Abuse**

In the event that an individual involved in the care of children at Northminster Presbyterian Church becomes aware of suspected abuse or neglect of a child under his/her care, the suspected abuse/neglect must be reported immediately to the Senior Pastor, Director of Children's Ministries, Director of Student Ministries, or the Executive Director of Programs, or the Church Administrator for further action including reporting to authorities as may be mandated by state law.

# STUDENT SAFETY:



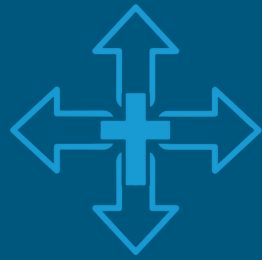
## **Media Usage**

It is the policy of Northminster Presbyterian Church that photographs of children under the age of 18 are not to be published publically or shared with others without the written permission of the child's parent, caregiver, or guardian.

## **Transportation of Children**

It is the responsibility of the parents or guardians to provide safe transportation to and from Northminster Presbyterian Church events. However, on occasion, Northminster Presbyterian Church may offer transportation for children/students for field trips

# STUDENT SAFETY:



## **Transportation of Children Cont.**

All drivers of vehicles containing minors other than their own children must be at least 18 years of age, carry lawful auto insurance coverage, have a valid driver's license and provide functioning seat belts for everyone. No driver may carry more people than there are working seatbelts in the vehicles. Drivers under 21 may drive no more than 3 additional persons, and only within a 20 mile radius of Northminster Church. Drivers under 21 must insure that a supervising adult has verbal or written approval from the parent or legal guardian of those being driven to drive these minors.

Other than as set forth herein, a driver is not permitted to transport only one child/student in a vehicle without that child/student's parent or authorized adult's permission. If a child/student requests a ride with a leader, the leader must communicate that request to the child/student's parent or other authorized adult and secure necessary permission.

**For more information, view the Northminster Presbyterian Church Child Protection Policy.**