



Job Profile

Position: Student Ministry Assistant

Status: Part-Time (Average Up to 12 Hours a Week, more with travel), Hourly, Non-Exempt

Who We Are

Our Aspirational DNA

Christ-centered – We really aren't seeking to be centered on politics, denomination, or fulfilling the American dream. In ideological ways we are diverse, Christ is our center and our unity.

Vision First – When deciding what to do with our resources we are led by the vision he has given us.

Making Ripples – We aren't content unless we are making a difference for the Kingdom of God in our community and the varied communities of our members.

Our Vision/Mission

Becoming a vital, strong, and faithful outpost for Christ and our community for the next 50 years!

This will mean that our leadership will be constantly discerning what commitments and priorities will advance the vision, attempting to balance inward investments and outward commitments.

Our Current Shared Strategic Priorities

Live Streaming (Outwardly Focused)

Kid's and Student's Ministries (Inwardly Strong)

Faith & Leadership Development (Inwardly Strong)

The Role of the Student Ministry Assistant

Northminster is located in Finneytown, a small and close-knit community. There are eight school districts represented in our ministry area, most notably Finneytown and Wyoming. Your role will be to help lead a vibrant, visible, youth program featuring weekly activities including program, small groups, and hangouts, in coordination with the discipling, worship, fellowship, and mission life of the congregation.

Your Team

- This position reports to the Director of Student Ministries
- This position relates to other Next Gen Ministry staff, leaders in high school and middle school ministry, and Kid's Ministry leadership
- You will garner support from weekly NSM team meetings

Goals and Expectations

- Jump right into the life at Northminster and help build Northminster Student Ministries (NSM)
- Plan for and attend NSM weekly events and Sunday program
- Serve as a committed member of the Northminster staff
- Abide by Northminster's Child/Youth Protection Policy and the Northminster Staff Handbook

Primary Responsibilities and Tasks

- Communicate clearly and effectively with parents, volunteers, and leaders
- Serve as a communicator and team member during NSM events and outings
- Meet with the NSM team weekly
- Build relationships with youth and young adults through NSM Programming

Candidate Profile

- Vibrant faith in Jesus Christ, passion for students
- Strong character and work ethic
- Highly relational
- Gifted communicator who values authenticity
- Teachable spirit and team player
- Manages projects well
- Is a planner
- Welcomes diversity
- Adventurous
- Technologically savvy
- Is resilient and perseveres
- Able to pass an FBI/BCI background check

Your Schedule

- Your work hours will be based on weekly NSM Programming
- You will attend the main NSM events that occur Sunday (worship, small groups, and program) and one weekday event (hangout, 5th quarter, extracurricular school event).
- You will participate in weekly team meetings
- You could travel approximately 5-25 nights a year for various retreats, mission trips, and camp outings

Your Salary

The starting salary for this position is \$12.50 per hour. As a staff member at Northminster Church, you are also eligible for the following benefits:

- Vision and dental coverage is available (You pay a modest premium)
- 2 weeks (24 hours) of paid vacation time each year
- 2 weeks (24 hours) of sick time

